

# OCCUPATIONAL HEALTH AND SAFETY POLICY

**TATRAVAGÓNKA is committed to health and safety practices and work environments that enable our people to work without injuries and illnesses. To achieve this result, we:**

1. Ensure operations comply with applicable occupational health and safety regulations and, when appropriate, implement additional controls to meet company requirements.
2. Assure managers and employees are trained and accountable for preventing work-related injuries and illnesses.
3. Operate an occupational health and safety management system that ensures continuous improvement through risk assessment, risk minimization and performance reporting.
4. Provide wellness programs that contribute to productivity, health and well-being of employees.

**Occupational health and safety objectives are received and defined yearly according to management and company requirements.**